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Scaling and high growth: A cross-country and international perspective

The Fight for Unicorns: An International Comparative Legal and Economic Analysis
by Moritz Jim Tilgner

The Heterogeneous Impact of High-Growth Firms on Start-Up Survival &
Employment across Regions
by Daragh O'Leary

Patents, Trademarks and Entrants' Growth in European Industries and Regions
by Qian Zhou and Rene Belderbos

International Scaling Orientation
by Irina Mihailova, Dorota Piaskowska & Julie Baranova

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Shaping the HRM agenda in scaleups and high growth firms

Attracting Talent with Purpose: How Do Sustainability Signals Influence Venture
Attractiveness for Jobseekers?
by Simon Rudat & Dries Faems

Building and retaining a diverse workforce in AI-based and non-AI-based SMEs
by Gwendolyn Torres & Evila Piva

Young Venture Scaling and Employee Mental Health
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Coping with growing pains: An employee perspective in scaleups
by Ruben van Werven & Simon Parker

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Organisational resources, funding and high growth

The Role of Equity Funding in Driving Scaleup Growth
by Serena Valente & Alessia Pisoni

From constraints to success: How do companies achieve scaling while lacking key elements?
by Giuseppe Pirrone & Margherita Milotta

Scaling and Scalability in the Age of Agentic AI
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On Board to Scale? Startup Employees' Response to Funding Milestone Communication
by Yang Mei, Yuval Engel & Martin Obschonka

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Scaling modes, strategy and Performance

Is the venture-survival relationship inverted U-shaped or not?
A replication and extension
by Yassine Lamrani, Giuseppe Criaco, Tom Mom & Justin Jansen

The Effect of Scaling on Long-Term Performance of Newly Public Firms
by Mahdi Shariari, Yu Liu, Tom Mom & Justin Jansen

Scalability Modes and Dynamic Processes: Organizational Strategy
and Team Dynamics across Growth Phases
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Leadership skills, capabilities and business scaling

It's (not) who I am'': How a founder becomes (or doesn't) a CEO
by Evgeny Niva & David Sluss

Managerial Capabilities for Persistent Scaling
by Tom Mom, Suzana Varga, Magdalena Cholakova & Justin Jansen

Entrepreneurial Team Dynamics and Venture Performance:
A Systematic Literature Review
by Emmanuel Agha, Joris Ebberts & Christian Lechner

Scaling Without a Script: How Managerial Heuristics Guide Entrepreneurial
Ventures Through Transition
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Scaling and high growth: A dynamic and social perspective

Embellishing Coviello's scaling stages model: Insights from serial scalers
by Sarah Bohan, Jonathan Levie & Josephine Igoe

The overlooked social mechanisms in scaling up
by Annemarie Holstvoogd & Elco van Burg

Sustainability in Business Scaling: A Systematic Review and Research Agenda
by Amanda Calderwood, Ben Kiely, Pamela Patayon, Conor Carroll,
Kristel Miller & Esther Tippmann